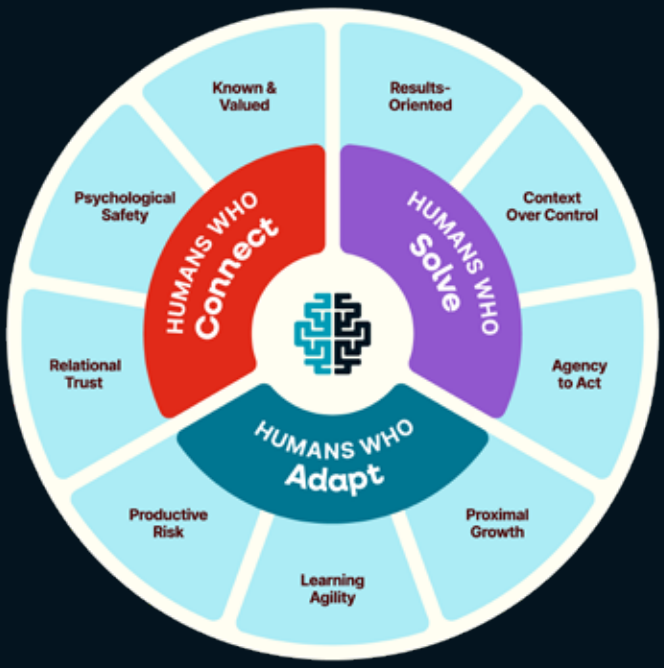
Creating the Conditions

for Human Skills

You cannot hand someone curiosity, judgment, or resilience. What you can do is create the conditions where those skills become necessary, safe to practice, and worth repeating. Create the conditions, and watch human skills flourish.



HUMANS WHO **Connect**

HUMANS WHO **Solve**

HUMANS WHO **Adapt**

Known & Valued

You're recognized for your strengths, so you bring your whole self to the work.

Results-Oriented

You own the outcome, so you focus on impact, not task completion.

Productive Risk

You can try something that might fail without paying for it, so you keep trying.

Psychological Safety

You can speak honestly, ask for help, or admit a mistake, so you share your thinking without fear.

Context Over Control

You know the why, so you reason instead of following a plan.

Learning Agility

You have room to learn how to learn, so you take on work nobody trained you for.

Relational Trust

You can count on people to follow through and tell the truth, so you take on hard work together.

Agency to Act

You have real authority to act on what you know, so your thinking meets reality.

Proximal Growth

You work just beyond your current ability with the support to succeed, so you grow into what once felt out of reach.

ProSolve | The Human Skills Company